



L I M I T E D

Company Registration No.: 198403096C

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- A. RETIREMENT OF INDEPENDENT DIRECTORS AT ANNUAL GENERAL MEETING OF THE COMPANY TO BE HELD ON 25 APRIL 2023**
- B. APPOINTMENT OF CHAIRMAN AND MEMBERS OF THE BOARD COMMITTEES**
- C. CHANGES OF COMPOSITION OF THE BOARD AND BOARD COMMITTEES**
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A. Retirement of Independent Directors

The Board of Directors of Delfi Limited (the “**Company**”) wishes to announce that Mr Anthony Michael Dean (“**Mike Dean**”) and Mr Koh Poh Tiong have advised the Company that they will not seek re-election as Independent Directors of the Company at the Company’s Annual General Meeting to be held on 25 April 2023 (the “**AGM**”) and will therefore retire at the conclusion of the AGM.

Following his retirement, Mr. Mike Dean will relinquish his position as Chairman of the Audit Committee, Chairman of the Risk Management Committee and also his membership of the Nominating Committee.

For Mr. Koh Poh Tiong, following his retirement, he will relinquish his position as Chairman of the Remuneration Committee and also his membership of the Audit Committee, Nominating Committee, Risk Management Committee and Market Sustainability and Strategy Committee.

The Board would like to place on record its deep appreciation to Mr. Mike Dean and Mr. Koh Poh Tiong for their exemplary service on the Board and their invaluable insights over the years.

Delfi is looking to make other appointments to the Board and will be looking to ensure we add diversity in a way that enhances the Board’s collective decision making.

The details on retirement of Mr. Mike Dean and Mr. Koh Poh Tiong as required pursuant to Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited have been separately announced by the Company today.

B. Appointment of Chairman and Member of the Board Committees

Following the conclusion of the AGM the following changes will be made:

1. Mr. Pedro Mata-Bruckmann will be appointed as Chairman of the Remuneration Committee;
2. Mr. Graham Nicholas Lee will be appointed as Chairman of the Audit Committee and the Risk Management Committee, and also appointed as a member of the Nominating Committee and the Market Sustainability and Strategy Committee; and



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- Mr. Doreswamy Nandkishore will be appointed as a member of the Audit Committee and the Risk Management Committee.

C. Changes of composition of the Board and Board Committees

Following the retirement of Mr. Mike Dean and Mr. Koh Poh Tiong as Independent Directors of the Company at the AGM and the abovementioned appointment of chairman and members of the Board Committees, the composition of the Board and its respective Board Committees, with effect from the conclusion of the AGM, will be as follows:

	Board	Audit Committee	Nominating Committee	Remuneration Committee	Risk Management Committee	Executive Committee	Market Sustainability & Strategy Committee
Pedro Mata-Bruckmann	Chairman & ID	Member	Chairman	Chairman	Member	NA	Member
John Chuang Tiong Choon	CEO, MD & ED	NA	Member	NA	Member	Chairman	Member
Joseph Chuang Tiong Liep	ED	NA	NA	NA	NA	Member	Member
William Chuang Tiong Kie	ED	NA	NA	NA	NA	Member	NA
Davinder Singh	NE-NID	NA	Member	Member	NA	NA	NA
Doreswamy Nandkishore	ID	Member	Member	Member	Member	NA	Chairman
Graham Lee	ID	Chairman	Member	NA	Chairman	NA	Member

Notes to the table above:

CEO - Chief Executive Officer

ID - Independent Director

MD - Managing Director

ED - Executive Director

NE-NID - Non-Executive, Non- Independent Director

BY ORDER OF THE BOARD

Siau Kuei Lian
Company Secretary

6 April 2023