
(A) APPOINTMENT OF MR LEE MENG TAT AS AN INDEPENDENT DIRECTOR
(B) CHANGES IN COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (“**Board**”) of Delfi Limited (“**Company**” or the “**Group**”) is pleased to announce the following changes to the Board and Board Committees of the Company: -

(A) APPOINTMENT OF MR LEE MENG TAT AS AN INDEPENDENT DIRECTOR

Mr Lee Meng Tat (“**Mr Lee**”) will be appointed as an Independent Director of the Company with effect from 1 June 2023. Following his appointment, Mr Lee will also be appointed as a member of the Remuneration Committee, the Risk Management Committee, the Market Sustainability and Strategy Committee and the Nominating Committee of the Company.

Mr Lee brings with him extensive experience in consumer-focused industries, having carved out a 34-year career in several fields, including banking, tourism and beverages. He retired from the position of Chief Executive Officer, Non-Alcoholic Beverages (“**NAB**”) of the Fraser and Neave, Limited (“**F&NL**”) Group in January 2022. He was responsible for overseeing and driving the growth strategies of the NAB business, which has operations and investments in Indonesia, Malaysia, Myanmar, Singapore, Thailand and Vietnam. Prior to re-joining the F&NL Group in May 2015, Mr Lee was the Chief Executive Officer of Wildlife Reserves Singapore.

The appointment of Mr Lee will add further diversity and depth to the fields of expertise on the Board of Delfi Limited, particularly in the Fast Moving Consumer Goods Industry, as well as enhance the overall bench strength of the Board.

The Board considers Mr Lee to be independent pursuant to Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”).

The particulars of Mr Lee pursuant to the requirements of Rule 704(7) of the Listing Manual of the SGX-ST has been separately announced by the Company today.

(B) CHANGES IN COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Following the appointment of Mr Lee as an Independent Director and as a member of the Remuneration Committee, the Risk Management Committee, the Market Sustainability and Strategy Committee and the Nominating Committee of the Company with effect from 1 June 2023, the composition of the Board and Board Committees of the Company, will be as follows:

	Board	Audit Committee	Nominating Committee	Remuneration Committee	Risk Management Committee	Executive Committee	Market Sustainability & Strategy Committee
Pedro Mata-Bruckmann	Chairman & ID	Member	Chairman	Chairman	Member	NA	Member
John Chuang Tiong Choon	CEO, MD & ED	NA	Member	NA	Member	Chairman	Member
Joseph Chuang Tiong Liep	ED	NA	NA	NA	NA	Member	Member
William Chuang Tiong Kie	ED	NA	NA	NA	NA	Member	NA
Davinder Singh	NE-NID	NA	Member	Member	NA	NA	NA
Doreswamy Nandkishore	ID	Member	Member	Member	Member	NA	Chairman
Graham Nicholas Lee	ID	Chairman	Member	NA	Chairman	NA	Member
Lee Meng Tat	ID	NA	Member	Member	Member	NA	Member

Notes to the table above:

CEO - Chief Executive Officer

ED - Executive Director

ID - Independent Director

NE-NID - Non-Executive, Non- Independent Director

MD - Managing Director

Save for the Remuneration Committee, the Risk Management Committee, the Market Sustainability and Strategy Committee and the Nominating Committee, the composition of the other committees (Audit Committee and Executive Committee) remains unchanged.

BY ORDER OF THE BOARD

Siau Kuei Lian
Company Secretary
31 May 2023