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## Key Management Retirement

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The Board of Directors of Delfi Limited (the “**Company**”) wishes to announce the retirement of Mr Ferry Haryanto (“**Ferry**”), who has indicated his intention to retire to fulfil his personal goals. Ferry has been a key executive of the Company for 21 years, having served predominantly in his role as President Director of PT Nirwana Lestari.

Prior to Ferry’s retirement on 31 December 2025, he will be handing over his portfolio to Mr Joseph Chuang, our Group Chief Growth and Marketing Officer, to ensure that a smooth transition of his duties and portfolio is effected.

The Board and Management are very thankful for his valuable contributions over the years. Everyone at Delfi Limited wishes Ferry a very happy retirement and the very best in his future pursuits.

By Order of the Board

Lee Wei Hsiung  
Company Secretary

1 December 2025